

NET WORK

The parish newsletter of St. Andrew's Episcopal Church

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January 2010

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From the Rector's Desk

Dear Friends,

When I read stories of Jesus I am constantly struck at how he portrayed and presented leadership. I am impressed with how he dealt with people and situations. He dealt with individuals and groups in positive settings, and dealt with individuals and groups in negative settings. And yet, in my view, he always used the appropriate leadership model.

In many cases, Jesus dealt with groups and individuals who were myopic. In other words, he was involved in situations where people or groups were so completely convinced of their particular views and opinions that they failed to see other perspectives. For example, the Pharisees, the Romans, the Temple officials and various individuals often came to Jesus with predetermined agendas and opinions and were unable (and likely uninterested) to listen to the thoughts and images of our Lord. Very often these individuals and groups became confrontational and adversarial.

These individuals and groups came to Jesus thinking they needed "to win." Sadly, when situations are reduced to "winning" we must accept that there are "losers." One majestic gift of Jesus was he did not allow situations to be reduced to "winners and losers." For example, in Matthew 22, (and Mark 12) Jesus was challenged by the Herodians and Pharisees about paying taxes. The Herodians and Pharisees hated each other, but in this case, they allied themselves against Jesus. If Jesus appeased one group, he would alienate the other. In this situation, Jesus offered a solution that did not appease or alienate either group. In fact, he left them confused! Instead of reducing this situation to "winners and losers" Jesus challenged both groups to think "differently." This is a common act of Jesus. Instead of reducing situations to winners or losers, Jesus often presented a different answer.

In the story of "rendering unto Caesar," and many other stories, Jesus was skilled at seeing everyone's viewpoint. Jesus through quiet conversation attempted to help individuals and groups to see broader perspectives. Unfortunately he was not always successful.

In many situations with his disciples, we read of Jesus understanding their viewpoints and attempting to have them learn new perspectives and become effective leaders. Jesus did not judge or condemn his disciples. Instead, he affirmed their positive insights. When they presented negative images, he challenged them to re-think situations. Jesus was rarely critical (This is a lesson we should all learn)

Clearly, Jesus constantly showed great leadership images. In my reading of scripture, I also perceive that Jesus used the most appropriate leadership style according to any situation. Jesus had the gift to use a variety of leadership styles. You, and I, however, tend to use one dominant style. According to *Goleman's Six Leadership Style's*, what style do you tend to use? In turn, what leadership styles do you see that Jesus used?

In my opinion, Jesus often used the "coaching style" of leadership. In turn, it is the least used leadership model! Perhaps the reason coaching is rarely used is that coaching leadership requires listening and empathy—qualities which many leaders lack. Coaching also takes time - something most leaders don't have much of. Please read the following chart and see if you can identify your dominate leadership style, and the main leadership styles of Jesus. Some researchers have added a seventh style to Goleman's list. They write about the "servant leader." Servant leaders have a positive impact. Servant leaders, like to ask "how may I help you." Clearly, that was an element of Jesus and his ministry!

David +



The Six Leadership Styles of Daniel Goleman

Leadership Style	Modus Operandi	Style in a Phrase	Underlying Emotional Intelligence Competencies	When Style Works Best	Overall Impact on Climate
Coercive	Demands immediate compliance	“Do what I tell you”	Drive to achieve, initiative, self-control	In a crisis, to kick-start a turnaround, or with problem employees.	Negative
Authoritative	Mobilizes people toward a vision	“Come with me”	Self-confidence, empathy, change catalyst	When changes require a new vision, or when a clear direction is needed	Most strongly positive
Affiliative	Creates harmony and builds emotional bonds	“People come first”	Empathy, building relationships, communication	To heal rifts in a team, or to motivate people during stressful circumstances.	Positive
Democratic	Forges consensus through participation	“What do you think”	Collaboration, team leadership, communication	To build buy-in or consensus, or to get input from valuable employees.	Positive
Pacesetting	Sets high standards for performance	“Do as I do, now”	Conscientiousness, drive to achieve, initiative	To get quick results from a highly motivated and competent team.	Negative
Coaching	Develops people for the future	“Try this”	Developing others, empathy, self-awareness	To help an employee improve performance or develop long-term strengths.	Positive

A note about Father Fred - For the last several years Fr. Fred has expressed a desire to return to more full time ministry. Recently he was approached to be part of the staff of St. Paul’s Lutheran Church in Hanover. His duties include one Sunday a month and various responsibilities throughout the week. In assuming this position and with his desire to remain as the Interim Priest at St. Benedict’s, the result is that we must bid farewell to Fr. Fred. Fr. Fred will miss St. Andrew, and we are blessed with his desire to be available to assist us when we have special services. We will make plans in the New Year to have Fr. Fred visit us one Sunday so we can mark and appreciate his ministry - *David*

Committee Reports for Annual Meeting

The annual Parish Meeting will be held on January 31, 2010. All Committee chairs and groups such as Christian Education, Altar Guild, Outreach, Youth, etc. need to submit a report no later than Monday, January 11th. This is a major project with lots of typing, copying, collating, stapling, etc. Please help the volunteer staff by completing your report by the due date. Thanks for your cooperation.



Epiphany

The Feast of the Epiphany January 6

The Season continues through Shrove Tuesday, February 16, 2010

*"For we have seen his star in the East
and are come to worship him."*

St Matthew 2:2

Epiphany -- *The End of the Beginning*

By Audrey E. Nickel

If a person who knew nothing of Christianity were to be suddenly dropped into the middle of an American Christian community in December, he or she would almost certainly conclude that there is no greater observance in the Christian calendar than the feast of Christmas. What this person would not know (and what a lot of Christians don't realize either) is that there is another, older and more universally celebrated feast just around the corner -- The Feast of the Epiphany on January 6.

The word "Epiphany" comes from "Epiphaneia" (manifestation) which, in ancient Greco-Roman terms referred to an official state visit of a king or emperor. Before the institution of Christmas in December, Epiphany was the church's primary nativity feast, celebrating God's official "visit" to earth in the form of Jesus Christ. It originated in Egypt, and scholars believe that the date of January 6 was chosen to counter the pagan Egyptians' festival of the sun god, which, on the old Egyptian calendar, also took place on January 6.

Epiphany quickly took on an additional aspect, however, as a counter to the Gnostic "birth of the divinity" doctrine. The Gnostics believed that Christ did not receive his divine nature until he was baptized by John the Baptist in the river Jordan...up to that point, they said, he was human only. The Egyptian church reacted by adding a commemoration of Christ's baptism to the Epiphany liturgy, thus firmly linking the two concepts as a progression of God's manifestation. Eventually, a celebration of baptism in general came to be linked to this day, making Epiphany a three-fold celebration marking Christ's birth, his baptism, and the baptism of all the faithful...a fact that we still mark by celebrating baptisms around this date.

A third event that is linked to the Feast of the Epiphany is a commemoration of Christ's first miracle at the wedding in Cana. In fact, for a while, virtually all of Christ's miracles were mentioned in the Epiphany liturgy as signs of God's "manifestation." The link to Cana has always been the most pronounced, however, and the only miracle ever specifically mentioned in the Epiphany liturgy...probably because pagan Egyptian legends claimed that the gods turned water into wine during the observance of the Winter Solstice...something the early church was very eager to counter with the story of Jesus doing likewise as his very first public miracle.

Observance of Epiphany migrated to the Western church during the fourth century...about the time that December 25 was being proposed as the official date for observing "Christ Mass," or the feast of the nativity. In fact, in much of Europe, the earliest nativity observances did take place on January 6 and, for a while, Jesus's birth might be observed on either date, depending on where one happened to be. The December 25 date eventually won out, probably because of a difference in the calendars used in Europe (where the solstice fell in late December) and in Egypt (which was 12 days behind the European calendar). Observance of Epiphany on January 6 was retained, but during the Middle Ages, focus shifted from the nativity to the adoration of the Magi...always a major facet of the Eastern nativity feast anyway. Thus winter became a full season of Christian observance...starting with the solemn anticipation of Advent, rising to a peak on Christmas day, continuing through the "12 Days of Christmas," and rising to a second peak on the feast of Epiphany, with baptisms, and with "star plays" and "star carols" commemorating the visit of the Magi.

Although it seems to play second fiddle to Christmas here in the States, in other parts of the world, Epiphany is celebrated with as much fervor as we Americans celebrate Christmas. In Italy, January 6, not December 25, is the date when children receive gifts. The gifts come from a fairy called "La Befana" (yes, her name is derived from "Epiphany"), who supposedly was unfriendly to the Holy Family during their journey to Egypt, and now must atone by making children happy. A similar legend comes from Russia, where an old woman, or

“Babushka,” must search eternally for the Christ Child, granting presents in his name, because she ignored the Magis’ urging to “come and worship him.” In Spain and Latin America, children receive gifts from “El Niño” (the Christ Child) on Christmas and from “Los Tres Reyes Magos” (the three kings) on Epiphany. In Europe, a special “king’s cake” is baked and served at a party on the afternoon of the feast. A coin is baked into the cake, and the person who receives the coin in his or her slice is the “king” of the feast.

When we celebrate Epiphany at St. Luke's on January 6, we should not look at it as the rather sad end of the glorious feast of Christmas, but rather as one more chance to celebrate the miracle of “Emmanuel”...”God With Us.” Let us join the world, and the church through the ages, in saying one more time: “O come let us adore him, Christ the Lord!” This is not the end, but rather the end of the beginning, of the greatest story ever told.

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Youth Group News

Please start thinking ahead to the Bowl –A-Thon and the 30 Hour Famine.

Sunday School News

Thank you to all of the families that helped make the Jesse Tree program a success! Plans are under way for the coming year. If anyone is interested in helping in the planning and implementation of programs please join us at our monthly meeting. The Christian Education Steering Committee meets on the first Tuesday of every month. We welcome anyone.

And The Winners Are...

Congratulations to Nancy Schuman and Karl Rice, the winners of the handmade afghans that were raffled off at the annual ECW Christmas party on Dec. 6th. The afghans were made and donated by Connie Simons. Connie’s generosity is greatly appreciated. Approximately 65 adults and 25 children attended the party. Those in attendance were treated to lots of delicious food and beverages.

Episcopal Home Visit

Each December, members of the ECW plan a visit to the Episcopal Home in Shippensburg. On Wed., December 9th, ECW members delivered candy, poinsettias, bedding, and a paper cutter to the home. The residents look forward to this annual visit by the ECW.



Annual Meeting

The parish will gather for the annual meeting following the 10:30 a.m. service on January 31, 2010. This is the church’s business meeting where we receive committee reports, financial reports, and the Rector’s report for 2009. The 2010 budget will be reviewed. In addition, we will elect new vestry members and delegates for the 2010 Diocesan Convention. A pot luck lunch will follow the meeting.



Need a Ride?



Your Help Would Be Appreciated

Do your family members live out of town? Do they work during the day? The St. Andrew's Transportation Committee (SatCom) is here to assist you if you need a ride to a doctor or dentist appointment or even just to the grocery store. All you need to do is call the Parish office and leave a message. It's that easy! A member of the committee will contact you.

If you are interested in becoming a SatCom volunteer, please call the office with your name and phone number. You will be added to the list of volunteers and contacted if your services are needed.

This holiday season please bring your empty wine bottles to St. Andrew's. One of our member desires to resume his wine making pastime. Thank you for your help.

A Note of Thanks

Dear Friends,

Holidays are a special time of year at the York Rescue Mission. Many people who come to us have no place to go. I believe that no one should go without family during the holidays, and at the Mission the homeless are welcomed as part of our family. Thank you for your donation of \$314.46 collected from the congregation to bless those in need.

During the week of Thanksgiving we prepared 1,450 Thanksgiving baskets to feed 4,945 of low income individuals and needy families. On Thanksgiving Day, we served a hot meal with all the trimmings to more than 150 hungry, homeless and needy souls. With the nights getting colder, our rooms will be getting full and the chapel will be filled with sleeping cots. Each year my heart's desire is to offer hope and encouragement with a traditional holiday meal and all the trimmings. We have witnessed hope being rekindled and have seen some making radical changes in their life as they have advanced in to the kingdom of God by accepting the gospel of Jesus Christ.

Thank you for helping us in the ministry of rescue. Blessings to all, as you have been a blessing to those in need.

*May God Bless You,
Paul Gorog
Executive Director
York Rescue Mission*

Thank you for all my birthday greetings and for the expressions of sympathy for the passing of my great niece, Tracy Barr from cancer at age 49.

Luther Wise

A Special Thank You

To Adrian Stanciu and Tyler Carson for making the beautiful Jesse Tree that is in the Great Hall.

Thank you to Phil Rooney, Greg and David Sipe for decorating the church for the Christmas Season.

MUSIC NOTES

Our gratitude is extended to the boys' handbell quartet and accompanist and the Senior Choir for the awesome musical offerings presented on Christmas Eve. Thanks everyone for the great job!

Your Help is Needed

For the next few months, a group of volunteers will be preparing the monthly Newsletter. If you plan to submit an article, it would be greatly appreciated if you could have your Newsletter article submitted by the due date. Your cooperation is greatly appreciated.

The deadline for February's Newsletter is Monday January 12th.

Scripture Reading for January

January 3rd	Jeremiah 31:7-14	Psalm 147:12-20	Ephesians 1:3-14	John 1:1-18
January 10th	Isaiah 43:1-7	Psalm 29	Acts 8:14-17	Luke 3:15-17, 21-22
January 17th	Isaiah 62:1-5	Psalm 36:51-10	1 Corinthians 12:1-11	John 2:1-11
January 24th	Nehemiah 8:1-3, 5-6, 8-10	Psalm 19	1 Corinthians 12:12-31a	Luke 4:14-21
January 31	Jeremiah 1:4-10	Psalm 71:1-6	Corinthians 13:1-13	Luke 4:21-30

RECENT ATTENDANCE

December 6	8:00 a.m. - 36	10:30 a.m. - 86	10 a.m. - Wed. - 10
December 8	7:00 p.m. Service of Remembrance - 5		
December 13	8:00 a.m. - 29	10:30 a.m. - 93	10 a.m. - Wed. - 13
December 20	8:00 a.m. - 0	10:30 a.m. - 0	10 a.m. - Wed. - 11
December 24	6:00 p.m. - 113	11:00 p.m. - 108	
December 27	8:00 a.m. - 25	10:30 a.m. - 62	10 a.m. - Wed. - 9

NET X WORK

A newsletter by and for the St. Andrew's community

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**The Rt. Rev. Dr. Nathan D. Baxter,
Bishop of Central Pennsylvania**

Diocesan Mission Statement

We are partners in Christ with the love of God
on our lips and in our lives.

Diocesan Web Site - www.diocesecpa.org

St. Andrew=s Mission Statement

It is our purpose to serve Christ and his people
through faithful worship, study, ministry, and
mission, so as to reflect God=s love for all.

**St. Andrew's Web Site -
www.standrewsyork.org**

January Birthdays

If your birthday is not listed,
please call the church office.

02 - Richard Baker
02 - Ruth Barrett
02 - Patrick Fleming
02 - Levi Snell
03 - Nicole Cox
04 - Kenneth Chamberlin
05 - Geri Oliver
06 - Deanna Garrett
06 - Joyce Williams
06 - Susan Reardon
07 - Elijah Pison
09 - Ivan Campbell
09 - Deborah Saxmann
11 - Michael Arcieri
14 - Victoria Crispo
18 - Ann Myers
18 - J. Davis Raborn
18 - Nicholas Ross
20 - Angela Deroche
20 - David Garrett
21 - Nathan Nowak
23 - Justin Ayers
23 - Laura Strine
25 - Barbara Mowery
26 - Matt Darr
26 - Wesley Stabley
27 - Mary Jane Moore
27 - Helen Dixon
27 - Jeremy Heinle
27 - Philip Heinle
27 - Anne Mackin
28 - Jean Ayers
30 - Janet Gerard
31 - Rosalie Youkers

January Anniversaries

If your anniversary is not listed,
please call the church office.

06 - Harry & Carol Snell
15 - John & Claudia Kildea
16 - Greg & Jean Ayers
24 - Robert & Eleanor Benica
27 - Harry & Kate Cooper (1954)

PARISH MILESTONES

Death

Roy S. Stavely Jr.
July 14, 1917 to
December 26, 2009

ST. ANDREW'S EPISCOPAL CHURCH

The Rev. Dr. David J. Robson, *Rector*
The Rev. Frederic G. Stevenson,
Pastoral Associate
The Rev. Charlene Leigh-Koser,
Pastoral Assistant
The Rev. Carol B. Snell, *Deacon*
Susan B. Stiller,
Interim Organist/Choir Director
Alma Rooney,
Christian Education Director
Magali Blount, *Nursery Attendant*
Granger Reid, *Sexton*
Nancy Bush, *Senior Warden*
Philip Blaker, *Junior Warden*
Andy Krebs, *Treasurer*
Al Hassett, *Financial Secretary*

Vestry Members

Philip Blaker
Leigh Dalton
Ralph Dixon, Jr.
Ron Fimiani
Alyce Peiffer
Dan Rooney
Harry Snell, III
Tom Watt
Paul Weber

NOTICE: Bulletin Deadline
Each week is Wednesday – 8 a.m.

Deadlines for the NET X WORK

January 12th for February newsletter
February 8th for March newsletter
March 8th for April newsletter

Please mark your calendars.



Please contact the office with any address
or phone number changes.